## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

JANI-KING

Employer

and

Case 1-RC-66006

RI COUNCIL 94, AMERICAN FEDERATION OF STATE, COUNTY, & MUNICIPAL EMPLOYEES, AFL-CIO

Union

## **DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered objections to an election held November 10, 2011, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 7 ballots cast for and 23 ballots cast against the Petitioner, with 2 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

## **CERTIFICATION OF RESULTS OF ELECTION**

IT IS CERTIFIED that a majority of the valid ballots have not been cast for RI Council 94, AFSCME, AFL-CIO, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., February 8, 2012.

By direction of the Board:

Henry S. Breiteneicher

Associate Executive Secretary